



COMPETITION

CAREER OPPORTUNITIES:

Ingenium - Canada's Museums of Science and Innovation is currently seeking a dynamic individual to fill the position of:

DIRECTOR GENERAL - CANADA SCIENCE AND TECHNOLOGY MUSEUM

Reference Number: 2018/2019-CSTMC-064

Salary Range: \$119,700 - \$140,700 **Level:** SM-03

Employment Status: Indeterminate / Full-time

Language Requirements: Bilingual (CBC/CBC)

Security Requirement: Secret

Position Number: 8262

Branch: Canada Science and Technology Museum

Who can apply? Ingenium - Canada's Museums of Science and Innovation employees and external candidates

Summary of Duties:

Reporting to the President and CEO of Ingenium – Canada's Museums of Science and Innovation, the Director General, Canada Science and Technology Museum is accountable for the vision, leadership, growth, planning, direction and operation of the Canada Science and Technology Museum (CSTM) which inspires and engages Canadians with the past, present and future of science and technology in Canada, within a local, national and global context.

The CSTM recently re-opened after a three-year renewal. The vision for the new Museum is focused on curiosity, creativity, collaboration and inclusion, taking risks and learning from failure. The incumbent will have the opportunity to build on this vision, create new strategic partnerships, grow the Museum's national and international reach as well as establish business models for its long term success.

The responsibilities of the Director General, CSTM, are focused on the following:

- growing the museum's role as a key player in the science, technology and innovation ecosystem in Canada;
- continuing the museum's evolution into a more experiential and experimental place where new ideas in formal and informal learning are continuously being developed and assessed;
- growing the CSTM's leadership role on accessibility;
- developing more inclusive programs, business models, initiatives and ways of thinking to ensure the museum is welcoming to all Canadians;

- increasing the national role and presence of the museum through physical and virtual tools; from travelling exhibitions and programs to mobile apps, web presence and social media;
- fundraising both through sponsorship and philanthropy as well as entrepreneurial ventures, developing and nurturing a broad network of stakeholders;
- developing initiatives within the vision for the museum to attract fundraising, sponsor and partner relationships;
- developing leadership, engagement, collaboration and professional growth among the staff;
- ensuring sound business operations are in place.

The responsibilities of the Director General, CSTM are discharged largely through the management of the public programs functions of the CSTM that include:

- exhibition planning, development, and interpretation
- education and community programming
- visitor services
- visitor experiences
- fundraising, sponsorships, partnerships and networks

Education and Experience:

As an ideal candidate, you hold a graduate or post-graduate degree in science or in the history of science and/or technology or in a discipline related to museum studies, and/or Canadian History, combined with the knowledge of theories, techniques and practices of museum management.

You also have experience in the following areas:

- a minimum of ten (10) years experience in a senior/executive leadership role in a museum, cultural institution, or in a related field relevant to the position;
- management experience including experience developing a vision and strategic plans, leading and managing staff, and developing work plans, business models and budgets;
- experience in representing an organization on a local and national level, and in building networks and partnerships with industry, academia and government;
- experience developing and maintaining philanthropic and sponsorship relationships.

RATED REQUIREMENTS

Knowledge:

- history of science and technology, particularly in a Canadian context;
- current and upcoming science issues and technology trends;
- current challenges and opportunities for Canadian cultural institutions;
- formal and informal learning in museums;
- management techniques and processes related to exhibition and program development;
- management practices relating to leadership, budgeting, planning and monitoring of programs;
- project management experience;
- government, museum and some knowledge of Ingenium policies, procedures and directives;
- fundraising and sponsorship practices and trends.

Abilities:

- to think in non-traditional and novel ways within the museum and in creating a digital presence;
- to develop partnerships with external groups including industry, academia and government;
- to demonstrate strong leadership and team building skills;
- to administer budgets and allocate funds efficiently and effectively;
- strong decision making capabilities;
- strong time management skills;
- to delegate tasks and set performance standards;
- to create an organizational climate conducive to motivated, innovative and creative teams;
- to give and receive feedback constructively;
- to interact well with colleagues, superiors, clients and potential partners to elicit their collaboration;
- to deal with divergent views and negotiate on a wide variety of issues;

- to work effectively under pressure;
- to effectively represent the CSTM and the Corporation on local, regional, provincial, national and international scenes;
- to build and 'sell' a vision for a cultural institution such as a museum.

Personal Suitability:

Key Leadership Competencies of Leadership, Values and Ethics, Engagement, Strategic Thinking and Creativity, Vision
 Effective interpersonal relationships
 Reliability, responsibility and sound judgment
 Initiative and motivation
 Integrity
 Effective team player and team builder
 Excellent communicator
 Excellent management and organizational skills
 A high level of motivation and of commitment to the Corporation, its staff and a high level of sensitivity to the clientele served
 A high degree of initiative and judgment, as well as imagination and innovation
 A high level of discernment, thoroughness and attention to details
 Tact and diplomacy

The CSTMC is committed to the principles of employment equity.

Résumés received for this position will not be accepted after the indicated closing time (midnight) and date.

Please note that only candidates who are selected for the next stage of this selection process will be contacted. As a result of this competition, we may establish an eligibility list that may serve to staff similar positions.

If you are interested in this opportunity, please forward your cover letter and curriculum vitae indicating the reference number **2018/2019-CSTMC-064** in your email's Subject line, no later than the closing date to: **competition@ingeniumcanada.org**

Posting Date: June 4, 2018

Closing Date: June 25, 2018

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8262 - Director General, Canada Science & Technology Museum / Directeur
 Général, Musée des sciences et technologies du Canada